

## TEAM MEMBERS

The COLMEN Team consists exclusively of senior level specialists who work directly with each client. Our Team of seasoned individuals, each with over 25 years of business experience has the right combination of hands-on practical knowledge and advanced formal education. Over 85% of our Team members have the experience of owning or operating a business and have earned a Masters Degree, MBA or Ph.D. We understand the reality of putting it on the line to meet a payroll, generate profits and pay debt. We make recommendations that have practical applications. Collectively, the COLMEN Team has extensive experience in all major business disciplines including general management, production, engineering, sales, marketing, human resources and finance. The Team focuses on its operational expertise honed through hard-won success with a national and international clientele over a wide variety of industries including manufacturing, environmental, healthcare, distribution, retail and service among many others.

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